## Supplementary Material

Perceptions of research capacity in public health organisations: comparison of
NSW metropolitan and non-metropolitan Local Health Districts NSW metropolitan and non-metropolitan Local Health Districts
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## Organisational Domain

Figure S1 Bar Graph of Item Means by Subgroup - Organisational Domain


Table S1 Proportion of Unsure Responses by Location Subgroup - Organisational Domain

| Item | Metropolitan |  | Non-metropolitan |  |
| :--- | :--- | :--- | :--- | :--- |
|  | n | Unsure (\%) | n | Unsure (\%) |
| Encourages research activities relevant <br> to practice | 258 | $12(4.4)$ | 773 | $106(12.1)$ |
| Ensures organisation planning is guided <br> by evidence | 264 | $24(8.3)$ | 812 | $139(14.6)$ |
| Has regular forums/bulletins to present <br> research findings | 247 | $22(8.2)$ | 723 | $154(17.6)$ |
| Has senior managers that support <br> research | 276 | $13(4.5)$ | 790 | $161(16.9)$ |
| Has adequate resources to support staff <br> research training | 272 | $18(6.2)$ | 787 | $165(17.3)$ |
| Supports applications for research <br> scholarships/ degrees | 235 | $34(12.6)$ | 691 | $186(21.2)$ |
| Has identified experts accessible for <br> research advice | 242 | $26(9.7)$ | 667 | $210(23.9)$ |
| Engages external partners (eg <br> universities) in research | 248 | $21(7.8)$ | 662 | $215(24.5)$ |
| Has funds, equipment or admin to <br> support research activities | 267 | $22(7.6)$ | 735 | $217(22.8)$ |
| Supports a multi-disciplinary approach <br> to research | 244 | $25(9.3)$ | 660 | $217(24.7)$ |
| Ensures staff career pathways are <br> available in research | 260 | $27(9.4)$ | 724 | $227(23.9)$ |
| Supports the peer-reviewed publication <br> of research | 230 | $39(14.5)$ | 620 | $257(29.3)$ |
| Has a plan or policy for research <br> development | 261 | $28(9.7)$ | 686 | $265(27.9)$ |
| Has consumers involved in research | 248 | $39(13.6)$ | 666 | $284(29.9)$ |
| Has mechanisms to monitor research <br> quality | 219 | $51(18.9)$ | 557 | $322(36.6)$ |
| Accesses external funding for research <br> Has software programs for analysing | 251 | $37(12.8)$ | 624 | $327(34.4)$ |
| research data |  |  |  |  | | Overall domain |
| :--- | :--- |

Note. Values shaded represent the highest proportion of unsure responses, while underlined values represent the lowest proportion of unsure responses

## Team Domain

Figure S2 Bar Graph of Item Means by Subgroup - Team Domain


Table S2 Proportion of Unsure Responses by Location Subgroup - Team Domain

|  | Metropolitan |  | Non-metropolitan |  |
| :--- | :--- | :--- | :--- | :--- |
| Item | n | Unsure (\%) | n | Unsure (\%) |
| Has incentives \& support for <br> mentoring activities | 215 | $18(7.7)$ | 622 | $118(15.9)$ |
| Has funds, equipment or admin to <br> support research activities <br> Conducts research activities <br> relevant to practice | 229 | $14(5.8)$ | 655 | $121(15.6)$ |
| Disseminates research results at <br> research forums/seminars | 216 | $17(7.3)$ | 607 | $133(18.0)$ |
| Supports a multi-disciplinary <br> approach to research | 213 | $20(8.6)$ | 606 | $134(18.1)$ |
| Supports applications for research <br> scholarships/ degrees | 211 | $22(9.4)$ | 605 | $136(18.4)$ |
| Has identified experts accessible <br> for research advice | 213 | $20(8.6)$ | 597 | $144(19.4)$ |
| Has consumer involvement in <br> research activities/planning | 222 | $21(8.6)$ | 621 | $155(20.0)$ |
| Supports peer-reviewed <br> publication of research | 207 | $26(11.2)$ | 572 | $168(22.7)$ |
| Has external partners (eg <br> universities) engaged in research | 212 | $21(9.0)$ | 570 | $170(23.0)$ |
| Has mechanisms to monitor <br> research quality | 207 | $26(11.2)$ | 549 | $192(25.9)$ |
| Has applied for external funding for <br> research | 209 | $33(13.6)$ | 559 | $217(28.0)$ |
| Has software available to support <br> research activities | 201 | $32(13.7)$ | 514 | $226(30.5)$ |
| Does planning that is guided by <br> evidence | 225 | $17(7.0)$ | 699 | $77(9.9)$ |
| Provides opportunities to get <br> involved in research | 234 | $9(3.7)$ | 695 | $81(10.4)$ |
| Has team leaders that support <br> research | 234 | $9(3.7)$ | 691 | $85(11.0)$ |
| Has adequate resources to support <br> staff research training | 233 | $10(4.1)$ | 690 | $86(11.1)$ |
| Ensures staff involvement in <br> developing that plan | 225 | $17(7.0)$ | 680 | $96(12.4)$ |
| rees team level planning for | 229 | 14077 | $98(12.6)$ |  |

Note. Values shaded represent the highest proportion of unsure responses, while underlined values represent the lowest proportion of unsure responses

## Individual Domain

Figure S3 Bar Graph of Item Means by Subgroup - Individual Domain


Table S3 Proportion of Unsure Responses by Location Subgroup - Individual Domain

|  | Metropolitan |  | Non-metropolitan |  |
| :--- | :--- | :--- | :--- | :--- |
| Item | n | Unsure (\%) | n | Unsure (\%) |
| Finding relevant literature | 228 | $0(0)$ | 691 | $8(1.1)$ |
| Critically reviewing the literature | 227 | $0(0)$ | 691 | $8(1.1)$ |
| Securing research funding <br> Providing advice to less <br> experienced researchers | 221 | $7(3.1)$ | 670 | $28(4.0)$ |
| Submitting an ethics application | 223 | $3(1.3)$ | 674 | $24(3.4)$ |
| Writing for publication in peer- <br> reviewed journals <br> Using a computer referencing <br> system <br> Using computer data <br> management system | 223 | $5(2.2)$ | 676 | $23(3.3)$ |
| Writing a research protocol <br> Designing questionnaires <br> Analysing qualitative research <br> data | 2224 | $4(1.8)$ | 679 | $20(2.9)$ |
| Analysing quantitative research <br> data | 227 | $4(1.8)$ | 679 | $20(2.9)$ |
| Writing a research report <br> Collecting data e.g. surveys, <br> interviews | 225 | $1(1.3)$ | 681 | $18(2.6)$ |
| Total | 226 | $1(0.4)$ | 682 | $17(2.4)$ |

Note. Values shaded represent the highest proportion of unsure responses, while underlined values represent the lowest proportion of unsure responses

