## Hope headquarters: recovery college

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The mental health and well being of the Australian population remains an ongoing, unresolved issue. A 2007 survey of Australians aged 16–85 years estimated that almost half (45%, or 7.3 million people) had experienced mental ill health at some time in their lives and that approximately 20% of the population had experienced mental disorders in the 12 months before the survey. In addition, data from the 2013 National Mental Health Report indicated that 2–3% of all Australians, or around 600 000 people, had severe mental health disorders as determined by diagnosis, intensity, duration of symptoms and degree of functional impairment. This group included people with severe and disabling forms of depression and anxiety in addition to people experiencing psychoses. Another 4–6% of the population (or ~1 million) have moderate disorders, and a further 9–12% (~2 million) have mild disorders.

#### Recovery and mental health

Numerous studies have demonstrated that 'mental health' and 'mental illness' are related but distinct dimensions that can be measured independently of each other. As Fig. 1 shows, one dimension measures the presence or absence of mental health, whereas the other axis measures the presence or absence of mental illness or distress.<sup>3</sup>

The model suggests that low mental health and well being can exist in the absence of a diagnosable mental condition and that people with defined mental illnesses can experience good mental health and well being. Therefore, clinical recovery from symptoms of mental ill health is possible and desirable for many people with a defined condition, especially when accompanied by a high level of mental well being. Westerhof and Keyes demonstrate that a substantial body of research evidence now supports this dual-continuum conceptualisation of mental health.<sup>4</sup>

In mental health, recovery is a personal journey that is understood to mean a process that enables people to create and '…live meaningful and contributing lives in a community of their choice with or without the presence of mental health symptoms and issues'. This is consistent with the UK's Department of Health's description of recovery as people having:

...a good quality of life [with] greater ability to manage their own lives, stronger social relationships, a greater sense of purpose, the skills they need for living and working, improved chances in education, better employment rates and a suitable and stable place to live.<sup>6</sup>

Clinical recovery and personal recovery are different in their approach. Clinical recovery reflects a medical model approach and focuses on the suppression of 'symptoms', whereas personal recovery has emerged as a more important dimension to people with lived experience of mental ill health due to its focus on living a life regardless of the presence or absence of 'symptoms'. Beyond this, it is recognised that social recovery and functional recovery are key, with both being concerned with shifts towards hopefulness and taking up valued social roles in society. The challenge to health services is how to assist people on their journey of recovery.

It is clear that for consumers of mental health services, the dimensions of social and personal recovery represent an important balance to the medical model with its emphasis on diagnosis, deficits and pathology. Although the recovery journey is different for each person, consumers increasingly emphasise the need for it to revolve around what has meaning and value to the person and to incorporate elements of hope, self-determination, self-management, full community inclusion and empowerment.<sup>5</sup>

#### Recovery college

Recovery colleges (RCs) are a relatively new concept being increasingly recognised as an innovative approach to recovery-orientated mental health care. Around the world, RCs are formal learning institutions that strive to create environments in which people with a lived experience of mental distress feel safe, welcome and accepted. RCs aim to support their students to develop their

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own individual learning plans, with peer support if desired, that reflects their recovery journey and desired personal outcomes. McGregor *et al.*<sup>10</sup> have identified seven key features of RCs, asserting that they need to be educational, collaborative, strength based, personalised, progressive, engaged with the community and inclusive.

Importantly, RCs offer complementary and alternative pathways for recovery that differ from the traditional clinical and therapeutic approaches to mental health (Table 1 distinguishes between therapeutic and educational recovery approaches). An RC has 'pathways' to learning, wellness, a new sense of identity and self-discovery. People at the college take on the socially valued role of 'student', something that many students in overseas colleges note has positive, empowering and layered effects on their recovery journeys. 10

The courses and subjects offered by RCs reflect student demand and interest, and relate to many facets of a person's recovery journey.<sup>11</sup> Some courses may be only a few hours in length, whereas others may run for a full semester. A course's duration is determined by its purpose and intended outcomes, with most

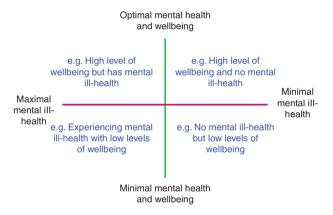


Fig. 1. The dual-continuum model of mental health. (Adapted from Tudor.<sup>3</sup>)

students enrolling in and completing multiple courses in a year of study that reflects their own personal learning and recovery journey. A key feature of RCs is that people with a lived experience develop an identity as student and/or educator, which differs from the more usual identity of 'patient'.

RCs can attract a wide range of students, including people on recovery journeys (at any stage of their journey), carers, family members, friends, professionals working in the mental health or associated fields and community members. Importantly, no one is 'referred' to a college by a service or health care professional. Exercising self-agency begins at the point of approaching the college, and college processes support this. Students may learn about the college through existing networks of support that could include community, public and private mental health services, educational institutions and local community networks and websites.

Several existing colleges have recognised the significant benefits associated with making some specific courses available to carers, significant others and professionals.<sup>12</sup> In this way, the college is able to support and resource those who relate directly with people on a recovery journey in roles that include carer, family member, friend and professional who may also be on their own recovery journey. The fact that most people strive to increase their well being and have a meaningful, contributing life is a key connecting feature of the college.

#### **Benefits of RCs**

Although some formal evaluations of the effectiveness of RCs have been undertaken, there have not yet been opportunities to evaluate their benefits over extended time frames. This is an area requiring further research, including peer-reviewed studies. However, several shorter-term international studies<sup>13</sup> have demonstrated that many students gain numerous benefits that include:

- an improved sense of identity and empowerment
- increased feelings of hopefulness

Table 1. Therapy and education approaches to mental health recovery

#### A therapeutic approach:

- · focuses on problems, deficits and dysfunctions
- strays beyond formal therapy sessions and becomes the overarching paradigm
- transforms all activities into therapies (e.g. gardening therapy, work therapy)
- defines problems, with the type of therapy chosen by the 'professional expert'
- maintains power imbalances and reinforces the belief that all expertise lies with the professionals
- is often crisis driven or focused
- encourages the identity of a 'good patient' who is compliant and adherent

#### An educational approach:

- helps people recognise and make use of their talents and resources
- assists people in exploring their possibilities and developing their skills
- supports people to achieve their dreams and ambitions in the context of their actual life experience
- has staff who become coaches who help people find their own solutions
- lets students choose their own courses, work out ways of making sense of (and finding meaning in) what has happened and become experts in managing their own lives
- enhances student autonomy and self-determination in a social context that supports the development of friendships and informal supports
- enables people to try out new identities, such as student and potentially educator, peer, mentor and more

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• a greater sense of purpose and direction

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- increased knowledge about, and awareness of, their own determinants of mental well being
- Reduced need for professional mental health services and reduced hospitalisations
- skills and learning about their mental well being that contribute to increased self-mastery and coping strategies
- specific knowledge about housing and personal welfare
- specific skills and knowledge leading to employment and further mainstream education.<sup>14</sup>

# Alignment with contemporary directions in mental health promotion

In Australia, there are currently RCs in Victoria, New South Wales (NSW) and South Australia. These colleges are working with people who want to learn and improve their mental health (see http://www.recoverycollege.org.au/enrol\_now.html, accessed 20 September 2016, and http://www.seslhd.health.nsw.gov.au/Recovery\_College/, accessed 20 September 2016).

There is a high level of convergence between the principles underpinning RCs and many of the key principles that underpin the directions embodied in government policy directions. At a national level, The Roadmap for National Mental Health Reform 2012–2022 references education and learning as an enabler of better outcomes across the sector.<sup>15</sup> Evidence emerging in other countries increasingly demonstrates that RCs can play a central role in achieving this.<sup>10</sup>

The NSW Strategic Plan for Mental Health 2014–2024 is founded on values that include recovery, hope, citizenship and quality. <sup>16</sup> It strives to promote and support self-agency and recovery, explicitly noting that RCs '...provide opportunities for consumers to live meaningful and contributing lives – and...promote the principles of recovery within mental health services and the community'. <sup>16</sup>

In Western Australia, progress towards establishing an RC is highly consistent with the policy directions elaborated in a range of documents guiding mental health services, including The Western Australian Mental Health, Alcohol and Other Drug Services Plan 2015–2025.<sup>17</sup> This 10-year plan is based on 'recovery' practices and articulates the need to '...implement a range of system-wide improvements and initiatives to transform the mental health, alcohol and other drug service system'. 17 Both the 10-year plan and Western Australia's proposed RC: (1) endorse the centrality of cocreation, 18 with consumers, families and supporters fully involved in coplanning, codesigning, codelivering and coreviewing policies and services; (2) focus on rebalancing services, moving them to the community as appropriate; and (3) advocate expanding services across regional Western Australia into locations where they are most required and closer to where people live 17 (operating college campuses in regional communities fully aligns with this aspiration).

RCs that are community based, collaborative and intersectorial promote participation that is liberated from residency in particular geographic or service regions. Specifically, they aim to maximise students' capacity to gain employment and create pathways that make this a more achievable goal.<sup>19</sup> This particular benefit is closely aligned with Australian Government strategies and goals expressed in the National Disability Insurance Scheme Act 2013, the National Mental Health Strategy,<sup>20</sup> the National Disability Strategy<sup>21</sup> and the National Mental Health and Disability Employment Strategy.<sup>22</sup>

RCs apply a non-clinical pathway to support people to have a 'good life' using a specific life-affirming educational focus. They create opportunities for belonging by adopting a personal recovery philosophy and using coproduction principles. They support mental health promotion by building capacity and structural supports. <sup>12</sup> RCs seek to recognise the limitations of a strictly individualised focus. They strive to create environments that support people to navigate normal problems in living while simultaneously addressing some of the social determinants of distress, such as poverty, discrimination, abuse and alienation. <sup>23</sup>

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