Supplementary material

A narrative review and synthesis to inform health workforce preparation for the Health Care Homes model in primary healthcare in Australia

Rachel McKittrick^{A,B} and Rosemary McKenzie^A

^ACentre for Health Policy, Melbourne School of Population and Public Health, Level 4, 207 Bouverie Street, The University of Melbourne, Vic. 3010, Australia.

^BCorresponding author. Email: <u>rachel.mckittrick@unimelb.edu.au</u>

Box S1. A narrative review and synthesis to inform health workforce preparation for the Health Care Homes model in primary healthcare in Australia

Key informant semi-structured interviews – question guide

- 1. What is your opinion on the strengths of the Health Care Homes (HCH) pilot due to be implemented in July 2017?
- 2. What is your opinion on the limitations or weaknesses of the HCH pilot due to be implemented in July 2017?
- 3. What major changes do you perceive it brings to primary healthcare in Australia?
- 4. How do you feel about these changes?
- 5. What kind of chronic disease management (CDM) models for care delivery do you think could or should be trialled under the HCH pilot?
 - i) First, considering improved cost-efficiency for the health system
 - ii) Second, considering improved health outcomes
- 6. What is your opinion on how the health workforce, particularly the general practitioner (GP) and the primary healthcare nurse, should be utilised under this model?
- 7. Do you think there are particular core functions a GP should conduct and which a nurse could conduct, considering their respective skill sets?
- 8. Can you see particular benefits for patients, considering health outcomes, if nurses play a key role in the HCH model?
- 9. Can you see particular benefits for the healthcare system, considering cost, if nurses play a key role in the HCH model?
- 10. What would you see as the limitations or barriers to nurses playing a key role in the HCH model?
- 11. Can you see particular benefits for patients, considering health outcomes, if GPs play a key role in the HCH model?
- 12. Can you see particular benefits for the healthcare system, considering cost, if GPs play a key role in the HCH model?
- 13. What would you see as the limitations or barriers to GPs playing a key role in the HCH model?
- 14. Do you think there is anything missing in terms of the structure or setup of the HCH trial?
- 15. Do you think this style of service delivery is likely to work for the Australian population? (Probe: In the political context? Will some demographic groups benefit more or less than others?)