Supplementary Material

Carbon and ecosystem service markets in rangelands and grazing systems are a wicked problem: multi-stakeholder partnership or roundtable as a vehicle forward?

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Supplementary material

Supplementary material S1. Interview guide

Set guiding interview questions, which provided a basis for the semi-structured interview. This set of questions was provided to the interviewee prior to the commencement of the interview.

- What is your role and experience with the broad sphere of ecosystem service payments as they relate to agricultural and or grazing lands?
- What are some of the more successful aspects of schemes in the ecosystem services payment space?
- What in your experience contributes to this success?
- What challenges or impediments have you experienced?
- What are the key causes of any limitations or challenges in your view?
- If you were able to make modifications to the systems and that design and implementation, what would be your top three suggestions?
- Given the complexity of this sphere and that it is still emerging are there any issues you think we have missed in our discussion or the project?
- For these schemes to be on-ground "successful" in 10 years' time, what policy changes are needed to support them?

Supplementary material. Table S1. Coding matrix

Table of all codes (parent and child) identified throughout the analysis, within NVivo 12 Pro (QSR International, 2018). The codes are arranged as seen in NVIVO software. Table includes the code name, a description of what was included within the code, an example quote from with said code, the number of identified references within that code, and the number of files those references originated from.

Theme	Code Description	Example quotation	Reference	Files
Attributes of a	Factors or actions that contribute to a	" make sure you've got free flowing form of consent. Where can you	20	14
successful	successful market. This may include	bolster the ERF methods at the moment, and then how can you make sure		
market	suggestions for future changes (may	you got fair and equitable service agreements. Co-Benefits are recognized,		
	have some overlap to the "Alternative	and the seller has the same rights as the buyer sitting at the table" (14)		
	ways" code. BUT these are only to do			
	with the market) OR factors they have	"Let's just go back and touch on again what makes a successful market.		
	seen to work previously. Direct	You absolutely need to have that clarity on what's the purpose? Need to		
	comments to with market functioning.	have clear demand. So you need to have a dollars from somewhere to pay		
		for them" (29)		
Acknowledge	What has occurred in the past that	"My sort of thinking goes to what role will sort of global forces like TNFD	21	12
reviews	should be considered/ may provide	[Taskforce on Nature-related Financial Disclosures] play and just general		
	insights to the current situation.	overseas demand and overseas policy? What role will that play, is		
		probably part of my thinking" (23)		

		"Things like I see TCFD, TNDF, SDGs, GRI. They are all going, we are just creating an existential crisis to deal with. It's coming guys. Treasury is designing reporting for it now. SDGs have been out for what decade?" (33)		
Suggested	Alternative ways of approaching the	"The ERF has all been designed about lowest cost abatement. Let's flip it	5	5
future	'system' and its functioning.	around and say, hey, let's pay what's right and fair, and let's leverage this		
alternatives		to get the maximum benefits to the environment or the maximum benefits		
		for the indigenous people, then we could really see a completely different		
		system." (14)		
		" you are going to be the project owner, not a carbon service provider,		
		you can put your project as part of this pilot, and there'll be no audit		
		requirements. And the regulator will provide various assistance with your		
		project. So what they're trying to do is provide an opportunity for		
		landholders to run their own projects by streamlining what's required." (26)		
Community	Comments around targeting or working	" if you mesh environmental condition across every NRM body in	17	9
engagement	with whole communities as a way of	Australia, you will have an Australia wide impact basically on the		
approach	achieving greater impact or for	environment and that will really help landholders make those claims." (16)		
	combating small farm scale			

	compliance issues.	But in terms of the focus – it's still on individual adoption. Yeah, rather than		
		engaging the community like there's still a lot behind the scenes they		
		probably don't consider like rural decline was one of the things that was		
		quite a big concern in the region affecting social fabric. (3)		
Early	The necessity of government to	"thing is getting the money out there to develop this needed part of the	15	13
Government	guarantee market funding with long	industry. Everything does cost money. Unless the Government puts money		
support	term plan to step back. Government	in it, it's not going to happen. There's no one else." (14)		
	having the role as an initial driver /			
	guarantor of markets and their	"So I think, in design and policy we need to see the government as mainly		
	initiatives.	an enabler or a facilitator, not the end market operator." (21)		
		"You generally need a government to do the first buying, because, same		
		with renewables. You have a high risk issue early on. And government		
		needs to prove the concept before the private sector will be willing to invest		
		in it. Reasonable rates of capital return. You need that demand plan. So		
		you need money upfront from government. You need a plan to step back."		
		(29)		
Giving the	Allowing time for the biophysical	"I think it takes a couple of goes before you get something that strikes the	23	15
system time to	system to respond to policy settings.	right kind of balance between complexity and rigor and certainty It's		

respond	Allowing time for the results of certain	taken kind of twenty plus years for them to take shape, and there's still		
	actions to be realised and learnt from	room for improvement, as I understand, in those markets. So it's probably		
		naive to think that you can just design it and get it right the first time. It's		
		going to take a bit of to-ing and fro-ing for us to get this right as well, I think		
		certainly for complex things like biodiversity." (1)		
		"So there's a sort of impatience on the side of the funders, and politicians		
		are also right there of course, because they want to see their brave choice		
		to put five hundred million dollars into a fund and have it go to landholders,		
		kind of instantly turn into success overnight. All of that stuff is kind of		
		threatening the longevity of these programs. People need to be patient, I		
		think." (1)		
		"So I think in the carbon space things have progressed. Well we've learned		
		a lot about regulation of these markets generally, and I think government		
		has worked quite well in working through and improving over time,		
		nothing's ever perfect the first time you put it out." (18)		
Monitoring,	The need for monitoring, reflection and	"But we should have someone Q&Aing these new and emerging	19	12
reflection, and	feedback of these systems. That we	technology manufacturers, going to their factories, eyeballing them, looking		

feedback	need to learn from what has been	at their quality management systems, making sure they got decent		
needs	done/ occurred. Call for more reviews	documentation in place, doing all the back office checks. And then also		
	or feedback	having a QA register for people who are providing services" (10)		
		<i>"I think it's just that we need to continually refine and move on." (24)</i>		
		"And even then, there's likely to be things going wrong. So again, there		
		needs to be scope for performance review, so that we can fix them as we		
		go." (27)		
Barriers	Barriers to programs/ schemes/	"A., it's super expensive, and B., they not sure whether they're actually	45	18
	funding (e.g. LRF) and markets. The	going to be audited and get through the audit. I think that actually means		
	complexity of the markets, payment	that in terms of contracts management and policy, they get people who are		
	mechanisms and programs acting as a	super interested, but I think it's a big barrier for a lot of people as well." (11)		
	barrier or deterrent to participation.			
	Beyond the scope of a landholder to	"I think first of all, the idea that it's just easy for a landholder to run an EFR		
	comprehend / invest time to	project by themselves is absolutely floored, and a huge risk to them as		
	understand/ comply.	well. It just doesn't fly given the complexity involved. The regulation the		
		needs to be met, which does come with it civil penalties if the compliance		
			1	1

		isn't where it needs to be. Yeah, there are problems with that argument."		
		(19)		
Community	Fear of what the community will think/	"part of that's just the kind of contagiousness of a good idea, or that sort	15	10
perception or	repercussions. Not wanting to go	of word of mouth. What you would have is your preconceived model of		
pressures	against the grain/ needing to conform.	how an opportunity is going to penetrate a group of landholders; it'll be by		
	Your reputation/ perceived alignment	word of mouth, and opportunity can spread contagiously, and part of it's		
	with ideologies. Seeing what your	also just because the opportunities are also likely to be spatially		
	neighbour is doing and how that will	contained." (1)		
	influence your decisions.			
		"I mean one of the really early studies that looked at regenerative farmers,		
		on their well-being statistics, they were off the charts on everything except		
		where they felt safe in their community because they still felt they were 'the		
		weirdo in town' by managing their property differently. And we actually		
		need to change that around fand for farmers to experiment with		
		regenerative as being the norm. And for the guy who's high input or still		
		liquidating natural capital to become the weirdo." (18)		
		"And so there's a lot of "them and us" in the farming community. A lot of		
		peer comment and peer suspicion." 11q(21)		

Farm scale	The size of a property impacts the appropriateness or eligibility to par- take in markets, payment mechanisms and programs.	"Things that you constantly come up against is - certainly for biodiversity projects, but the same is true for carbon planting projects. There are all sorts of limits in the supply chains out there in terms of that capacity to scale." (1)	17	15
High cost	Market access and costs associated with its access/ compliance. This also acting as a deterrent/ barrier/ risk.	"The other major issue there is that, these can be very expensive systems to operate. And you hint to that, and I've also talked about it in my document, and that it's directly impacting on inclusivity and scalability. Basically a huge amount the potential value from these schemes is going into transaction costs supporting measurement, monitoring, contracting. Which means that there's very little value going back to farmers or landholders; low incentives. And basically all of its green washing. Because there is no incentive to improve anything. So the only things that come out of it are things that can be sold." (27) "Whereas the fantatic scientists go, every single transaction needs to be absolutely right. And so they design a metric and an evaluation approach where you basically eliminate all risk by just over killing all the evaluations and that pushes up the cost, and that becomes an impediment to	26	14

		participation especially for smaller landholders." (17)		
Risk to long	long term contracts. variability in land	I think smaller farmers are frustrated and skeptical, because they might be	46	22
term viability	ownership. risk to non-compliance	at that marginal scale of whether they can run a carbon project, it's		
	through lack of understanding / poor	complex and confusing, and they hear horror stories and a lot of risk		
	initial planning and budgeting / extreme	management about, "will I need to pay back my ACCUs" and stuff like that.		
	weather. Risk of environmental	That sort of prevails as well at the smaller end of town, at the bigger end of		
	fluctuations and how that may	town that again, it's probably the risk management side of things." (23)		
	influence your compliance			
		" they are frustrated by how short term some of the opportunities are. But		
		there's also a real sense of analysis paralysis. Where there's just there's		
		so many opportunities that they're being told about. That might be here in		
		one year or two years or five years, and they know that the decision that		
		they make today might rule them out of participating in some of those		
		future and emerging opportunities. So there's a sense that, maybe a bird in		
		the hand isn't worth two in the bush. Maybe the better bird is still in the		
		bush, and they're gonna catch it next year. They're sort of waiting to see,		
		and don't want to fire their shot too soon." (1)		
Chubb's review	Direct comments about the Chubb	"I think the Chubb review is probably going to show there is great need for	32	18

references	review.	government regulation in this space and oversight." (13)		
Crediting	Suggestions or complaints about the	"Regulatory innovation needs to recognize that these can't be used as	17	12
	current state of credits. Should there	offsets. They can only be used as credits towards positive change." (31)		
	be more crediting options / recognition.			
	Standards surrounding giving credits.	"The ability for credits to be shared across actors in the value chain. So		
		this push now for reporting of scope 3 emissions, we'd like to see the		
		reverse of that, in terms of if we generate a credit. The fact that becomes		
		someone else's scope 3, should also allow them to incentivize us to		
		generate that credit." (15)		
Off-setting or	Discourse around offsets / insetting	"But make a move towards a more carbon in-setting. So a carbon in-	30	17
In-setting	and their appropriateness. What is the	setting process for the carbon offset generated, but they're sold through		
	best way to make use of your carbon	the supply chain. So the method of how you measure, and everything is		
	credits. Is one more appropriate than	still done independently by people that don't benefit from the sale of these		
	another?	offsets, or the number of projects going through. But the supply chains		
		start to take more of an approach and more of an interest in the		
		sustainability credentials at the farm gate through carbon offsets. Now they		
		use the Government's protocol, and they apply that, but they pay the		
		farmer the premium for their products for the carbon offsets being		
		generated. and I think that's the future of carbon offset. It's in-setting." (20)		

		"I think the markets will help with education and transparency, and potentially open up things like corporate philanthropy. Which will be the other way to avoid the offsetting. So if Mcdonald's not saying we've destroyed this much of land, but we've got these certificates, I don't think that's healthy." (23)		
Complexity	General comments that talk to how complex this sphere of stuff is. Sections of text that speak to a number of ideas which outlines how multifaceted these markets are.	"I think economists and also some policy people in general, don't grasp ecological complexity. Sometimes I think we are taught a very simplistic view of how markets work and how they can work, and we have some great examples we use over and over again of the ones that have worked. We don't quite understand how complex it could be, especially in the environment in Australia, which is a very different place to Europe." (13)	11	9
Jurisdiction	In both a political sense but also an industry appropriateness. Who is the right actor heading particular components of the market. Issues surrounding current heads or industry	"So I think it's a combination of industry and Federal government, and I'm not sure to what extent the States need to play. I mean the States have been playing into this in the absence of the Coalition taking it on basically. You've seen the State step in because I got the shit's waiting for the Feds." (10)	55	26

			1	-
Risk	Comments around the risk. Risk to the	<i>"It is about parametrising risk. What is the risk of an action versus the risk</i>	23	11
	viability of these systems of the players	of some action today. That's a society discussion, which incorporates		
	within them. The risk associated with	societal views. But I think risk is also a markets' question, right? Markets		
	engaging in these markets. how these	when they identify and can parameterise, can price risk." (31)		
	markets / opportunities de-risk your			
	farm/ system (income variation,	"So it's one of those things now, where people are saying it's just another		
	recognition by banks) 'another leg to	revenue option. It's just another transaction. It's a way of diversifying our		
	stand on' Comments around the risky	income risk. And so where you actually have people that are business		
	nature of these markets. Risk	savvy, they're not so negative looking at those some of those transaction		
	mitigation	costs because it's just another way of accessing a new cash flow." (17)		
Consolidation	Currently a very divided / sectional	"think the timeframes at the moment for the different contracts are all on	39	21
	system. The need to simply through a	different timescales, and you can't stack them. We've got reef credits on 7		
	universal system. This could be talking	years. We've got carbon on 20 or 30. So we've got different timescales for		
	to carbon and biodiversity OR funding	different environmental outcomes. even if you decided on your property		
	schemes / programs OR state based	that you wanted to dedicate a certain portion to environmental services or		
	initiatives more federally driven	ecosystem services. How you manage that when they're all on different		
		contracts and different contracting requirements and auditing processes is		
		actually so I think there needs to be some sort of standardized approach		
		across different ecosystem service offerings." (11)		
			1	

			1	
		"I mean what's required is a universal standard." (2)		
Integrity	How much does integrity cost? Are we	"More like accuracy versus cost. That's what it whittles down to. I can give	38	17
	willing to pay for it? Getting that	you the perfect answer. But are you going to be willing to pay for the time		
	balance right. How does the price of	and energy to get it?" (10)		
	something influence its perception/			
	trust worthiness? The need for data/			
	examples to provide trust in the system			
	/ not being able to access data. What			
	has been done where? Why can't we			
	access it? How do we know things			
	working ?			
Policy	Comments about policy that don't	" going back to policy, so one, I think this should be a fiscal incentive, a	30	19
	necessarily fit into another code. Also	policy mechanism that looks at financially incentivizing new technology		
	because this project is policy	options." (10)		
	orientated.			
		" we're right or in a muddle really. Because we're only just getting up to		
		the legislation stage. So we're not compliant. But then we're not wholly		
		voluntary. So we kind of sit in the middle, which gives us some strength		

		but some weaknesses. So I guess to a certain extent we really need to get		
		that bit of the policy sorted out first, and I guess we're addressing that		
		through the safeguard mechanism at the moment." (14)		
Regulation	Regulation needs to help simplify or	"So my sense is that the whole ecosystem services-carbon markets are	35	18
	clarify the system.	probably very much like the early days of the banking systems, in the		
		1930. We've got a whole rogue, a volatile emergence of some with very		
		good intent and good rigour, and others who are in to make a buck. And		
		particularly in the carbon market, there's big bucks to be made, particularly		
		with this net 0 targets, over the next 2 decades. And I think it's going to		
		take strong regulation to bring it in. You actually have to have a real well-		
		regulated system'" (12)		
Too much	Miss-directed / inappropriate	"I think putting stuff into legislation is pretty clunky, getting methods into	15	13
regulation for	regulation. Regulation outweighing the	legislation. We saw an awful lot of things that were perverse; things that		
not enough	potential on-ground gain. This acting	went in that really didn't need to. For example, the Savannah fire method		
gain	as a deterrent for participation	for 2018. It meant that there wasn't the capacity in government to take it		
		back to legislate to change it. So we ended up with an unworkable		
		method." (14)		
		"There are some challenges and some complexities in the legislation that		

		prevent that, because you also have to register the projects on the		
		Regulator's website. You have to understand the financial implications of,		
		getting these credits, and where they go, when to sell them, permeance		
		periods. So even if you had the farmer write that land management		
		strategy, there's too much complexity on the other side." (20)		
Education,	Opportunities to improve markets/	"We definitely need, and we are seeing it, a lot of capacity building at the	45	20
extension,	participation/ compliance through	NRM level, which is really great. So I think we need to continue that		
capacity	education or extension. OR gaps that	education and capacity building, getting the stakeholders really aware of		
development	are identified to need addressing	what they can do with these markets. I think the average farmer is		
needs	through these. Needs for	increasingly recognizing that he's got another commodity on his shelf, and		
	improvements to the current extension/	it's there for him to use. I think the banks and the insurance companies are		
	education systems.	all becoming highly aware of it. (14)"		
Environmental	Not everything should be under the	"And maybe it is stepping on toes. No one likes to tell someone a grazier	10	6
service market	Ecosystem service hat. Somethings	who is going to dry up, 'well, you should have prepared'. This was always		
not a panacea	should just be done/ common practice	going to happen, it's not a natural disaster, It's a normal climatic event.		
	OR these markets might not be the fix	That's only going to happen more and more often." (13)		
	to all the problems.			
		"One thing that we always said from the early days is when you've got a		
		hammer, everything looks like a nail. Like markets are not the answer to		

		everything. It's really important to look at that market failure. Well do your		
		market failure analysis to understand if a market is actually going to be the		
		solution, because they are also not cost free. So being the good		
		economist, you always have to weigh the benefits up against the cost of		
		doing these things. Recognizing the extent of the problem, and then the		
		cost of the solution, and making sure that you do your price based on		
		what's there. But also, it's never working in a vacuum too. So things have		
		gone before. Can you tailor on to things that have either already occurred		
		or are occurring?" (5)		
Expanding	Started with carbon markets, then	"Once again, I think it's just a matter of capacity. And it's less immediate. I	23	12
inclusions of	came biodiversity, water + reef. Now	think we have probably fewer cultural ecosystem services associated with		
ecosystem	people/ indigenous engagement and	Australian culture in Australia. We have that history of not subsidizing like		
services	community, ESG (environmental Social	agriculture which is fine. Because we don't have that history of providing it,		
	Governance). The growing	we just don't talk about it as much." (13)		
	considerations and what should be	"We very much want to reward projects that are delivering, not just		
	paid for / rewarded.	environmental benefits, but like economic benefits, employment benefits		
		for people in regional areas And as I said, First Nations people as well.		
		So we're keen to look at how we can improve those socio and economic		
		co-benefits, particularly in regional areas and ways that we can identify		
1			1	1

		them and value them, and that people can provide assurance for them		
		······································		
		Into really wanting to make sure that these natural capital markets are		
		bringing benefits to regional area." (26)		
Funding and	The cost associated with developing,	"Government needs to be putting investment into that markets	34	20
financial	maintaining and building these	infrastructure, that enables all this to happen effectively." (31)		
support needs	systems. OR the need for more			
	money to further develop / aid in the	" doing the initial thinking in another frame, about an emerging credit		
	systems betterment. Comments about	scheme to drag more dollars for investment over and above what the		
	who are the appropriate funding	government is investing, because there's a shortfall between what		
	bodies. What money is needed.	government investment is able to deliver, verses what's needed in terms of		
		system repair." (12)		
Methods	The need for more or improved	"It's to help drive up take of these methods, but also inform the new	48	25
	methods. The need to re-visit or edit	method design and refinement to make them more fit for purpose." (10)		
	methods. The appropriateness of			
	current methods - are they practical /	"But I think where a lot of them, not necessarily have gone wrong, but		
	applicable on-ground. The need for	where we see issues in frameworks like ours underpinning markets, is that		
	expanding methods to capture the	a lot of them are trying to measure or certify actions rather than outcomes		
	nuanced differences in landscapes and	and real impact on the environment." (16)		
	how we can include those into credit			
	1		1	

	generation.			
Additionality	Comments on how best to tackle the issue of additionality. What it is and what it means. What is the lost opportunity. Rewarding past poor behaviour. Not rewarding those who have been doing the right thing for a long time.	"This is why the concept of additionality is really perverse in this circumstance. Especially with environmental markets, it's the worst policy perversion. I've gone out to see farmers, again on the advanced end of the normal distribution of behaviours, and you get about halfway through the session, and you talk about additionality and they say, hang on! I've got 400 hectares of pristine bush that I fenced off 25 years ago, because of the right thing to do, and I'm passionate about and care about it. And they're penalized for that good behaviour right. When, in fact, that's the type of behaviour we need to be incentivizing." (31) " case in point. We've locked up land and have looked after it for 30 years. But nobody's giving us a carbon credit, so very conscious of that." (18)	12	8
Modelling verse measurement and hybrid	Comments around the type of methods used. Are we better to measure everything? Pro's (time saving/	"That's where the challenge is, where the complexity and cost come into it, because there's labour to go out and do the measurement. There's how you measure it, and there's things that remove the automation that comes	9	4

	accuracy) and cons (cost) of each.	from modelling. I would say we are in favour of a hybrid approach. You		
	Suggestions of a combined way.	can't rely purely on modelling. But you can do some modelling as long as		
		it's supplemented with some measurements. The reality is we don't have		
		enough data across all the protocols to have great models just yet. So		
		we're still going to have take the measurements and have a measured		
		approach to build those models." (20)		
Rigour	This could be compliments on the	"I think this is the challenge, that the schemes need to be underpinned by	19	11
	rigour of current methods OR it could	that public good intent as the primary driver. To then invest in the rigour, to		
	be the lack of rigour. Comments	give it the accountability." (12)		
	around how rigour is essential / the	"And I think that's where we haven't seen others being successful in		
	price that comes with high levels of	actually underpinning those types of markets, because buyers want to		
	rigour.	have certainty that what they're buying is a real improvement and not just		
		an action that isn't followed through with." (16)		
Market maturity	How have ecosystem service markets	"Standing on the shoulders of giants right? We've got this 30 years of	39	22
	changed over time. Mainly from the	history of the mistakes that have been made, and how to not replicate		
	perspectives of interviewees. Only	those mistakes." (31)		
	included insightful comments. This also			
	includes narratives around personal	"But definitely, I think in perceptions. It went right off for the radar for 5-10		
	experiences and what they think / have	years, and now it's come back. So I think it's sort of gone in ebbs and flows		

	1		1	
	seen.	quite a lot. And I think that actually hasn't helped participation because		
		people think well, is this so going to be a long-term practice? Or is this		
		going to come and go?" (11)		
		"I think it's because we've got the flipping trend right at the very beginning,		
		didn't we? We put in the Australia clause, and we said, hey, we want the		
		land sector involved. whereas Europe was very much like No, this is all		
		going to be about fuel switching. We don't want to go near trees and forest		
		because they can burn down, there is too much uncertainty, and Australia		
		took the opposite approach." (14)		
Data	How has / can the acquisition of data	"So it's nice for those rule to exist, but the Australian Government needs to	46	19
	aid in the development of the market.	be setting the position. But this is Australia's context, and this is our		
	The need for data to drive these	position. They need to acknowledge that context difference. Some		
	markets. Need for data to make	interesting stories that came out of S.W. QLD, where a large buyer was		
	informed decisions about the	going, looking at the deforestation rates in the postcode and saying, all		
	landscape. Data needs for investment	right, we can't buy anything from that postcode, because there is		
	or compliance	deforestation in that post code? So that's a really blanket statement. We've		
		really good producers getting smacked because of a general statement		
		from someone looking at a map in Europe, and says oh deforestation		
1			1	1

		happens in that postcode? So I think there's a really important role for government here in helping tell the story through standardized reporting." (31) "I think at the policy level, they'll look back at 2030 and say we should have encouraged more measurements. regardless of entry projects and		
		subsidize a whole bunch more measurements, because right now people get hung up on, well, I don't want to enter a 25 year contract and this contract. But the reality is, if we knew even 10 years ago, if you were a farmer and you knew 10 years ago, what carbon was. Then you started making some changes, and you took some measurements without being in a project. You'd build confidence in what you could do. But you'd also, if the initial measurements were done to standard, there's a lot of value in that data." (20)		
Drivers of change	What has been / is driving changes? Public perception or demand for ecosystem services driving changes in the market. Driving changes in	"We can see regulation coming here, or investors are actually demanding more environmentally friendly. Rather than make you do that in a project, let's buy an offset or let's buy it credit. It's a way of doing something that isn't necessarily actually changing your business model. And so I think a	27	17

	industry. Creating expectations for the	lot of the financial players, they're actually investing in ecosystem services		
	market to respond.	and assets. They are actually thinking of it as a portfolio, rather than does		
		it actually fit in with a project. How do we use this to create our portfolio		
		and access investors and business?" (17)		
International	The opportunity to access international	"Because our value chain is not just domestic, we need to be looking at	18	14
market	markets (Australia being an export	ways to share value across the supply chain internationally." (15)		
opportunities	oriented country) and how this is			
	driving changes to the Australian	"We're going to get the software. And what we're trying to do now is lever		
	markets / methods / standards.	for the DAF and the industry bodies that will enable us to lever into		
		conversations with the global open source community. So that, just in		
		Australia we talked about the PIC, the Lot and DP, and the location		
		number based on longitude and latitude can often be different when you		
		start to talk about import and exports. They're going to have their own		
		peculiarities in the USA, And in Canada, and in the EU. So we've got to get		
		those things to talk to one another. If we're going to have apples for		
		apples, and the best way to do that without the Government picking		
		corporate winners is to make it an open standard, and to open source it,		
		and to make it inter-operable by design" (7)		
Progress	Barrier being the nature of politics.	"But look at the dynamics of the policy in the space you're operating in.	29	17

dictated by	Changes in a government can see	You're subject to massive stroke of the hand reach." (31)		
politics	changes to programs and funding.			
	How this has affected markets	"We don't have funding. Any successful scheme has to have consistent		
	development	funding, and it has to be stable beyond the life of the electoral cycle. I think		
		that's main reason, we haven't had anything stable. There are these little		
		schemes that come in, and that they go for a few years and then they fade		
		away again." (13)		
Nature and	The development of biodiversity /	"Natural commodity market, anyway, let's put it that way. It's taken kind of	43	26
Biodiversity	nature market. How this has been	twenty plus years for them to take shape, and there's still room for		
markets	tracking alongside the carbon market.	improvement, as I understand, in those markets. So it's probably naive to		
	Comments on the current state of	think that you can just design it and get it right the first time. It's going to		
	these markets or their needs.	take a bit of to-ing and fro-ing for us to get this right as well, I think certainly		
		for complex things like biodiversity." (1)		
		"Biodiversity is arguably more important than carbon. The two are		
		intrinsically linked. The hard news, for those who are working in this area is		
		we're going to have to do all this again for biodiversity. They're going to		
		have to create a market for it. It's going to need to have to go through all		
		methodology development failures and successes. It's going to have to be		

		done, and it's going to have to be done quickly." (10)		
Perfection stifling progress	The balance between perfect science and getting progress on ground.	"People from the cheap end of the scale will see how much they will make, And then you've got the other extreme, and I'll use the language	17	10
		green extreme other side, which says it must be perfect. From a policy position. I think we have to learn from the experience with the Greens in Parliament, with Rudd-Gillard Government, where they demanded the carbon price mechanism become a carbon tax for the first 3 years. And it costs us a decade. That was a very expensive choice, where perfect got in the way of good. I think that's the macro version of the 'policy versus quality' argument. We have to find a medium that we're happy to suffer the consequences of it not being perfect, with the view that we must iterate and improve in time." (31)		
Sand pit and innovation	The need to innovation. The need to provide a space for testing out potentials. Rewarding innovation	<i>"I think we need to actually expand our industry and policy paradigms to incorporate that more entrepreneurial thinking. And actually look at alternative business models, not just science or policy." (15)</i> <i>"But there's a lot of rubbish out there at the moment. I don't even know how they get up. But I suppose you have to have a bit of a scatter gun approach to find a few of them that could work" (25)</i>	14	11

Technology	Comments around technology as an	"A lot more satellite data. Let's start using our satellites and look at how we	18	12
	opportunity aiding in market	can incorporate that data. Let's bring down the transaction costs, and let's		
	development or access of markets.	reduce the market friction." (14)		
		"The other thing that's making it easier, is just simple technology, in terms		
		of the compliance and the measuring and the regulatory costs. As the		
		machine gets better, metrics become more effective and all that stuff. It's		
		just going to be much, much easier." (17)		
Trust and	Overall comments to do with the trust	"That seems to be what's happening, it's making redundant, getting rid of	14	12
Integrity	needed in these systems for them to	some of the things that might be overly complex, and don't have much		
	be viable. OR the lack of, which is	effect. Like putting more trust in people, but putting more trust in systems		
	making them a risky place to engage	as well, and there's probably a need for more technologies to resolve some		
	or is hampering engagement	of these things." (20)		
		"And bear in mind not everyone's a good corporate citizen with the best		
		intentions. There's going to be all different sorts of motivations." (21)		
Appropriate	Who are the right actors in place for	"I'm not sure where it would best, but somebody who is an independent of	60	23
role of actors	the job and do they hinder uptake or	kind of the broker and somebody that they could actually go to and say,		
	trust? This code is to do with TRUST /	how does this work, and have that kind of free conversation? I think		

		perception.	actually would be a good starting point and that it wasn't then necessarily		
			that they could actually approach that person instead of at the moment it's		
			brokers, or people who have a vested interest in it, other than ones that		
			are really trying to push it. But if they had sort of somebody that was		
			independent of all of the process, but could kind of give them an overview		
			of how it all works" (11)		
			"So we know that people like having a trusted point of contact. So they're		
			providing that. It's not farmed out to a third party who does a little bit, and		
			then another person does a little bit, and then this person, this officer		
			straight at the University is doing this bit." (13)		
(Carbon service	Comments around the emergence of	"The catch is really to find a role that's appropriate for those	38	21
F	providers	CSPs or those intermediaries. Issues /	intermediaries, so that they don't dominate the markets. Complexity		
		stories surrounding them. Lack of	definitely creates an atmosphere and opportunity for kind of more power		
		Quality assurance. The importance of	than they should have, I think." (1)		
		this intermediaries role, BUT is it in its			
		best form? How could it look?	"But the middlemen are too powerful, so we'd like to see what we call dis-		
			intermediation. Get rid of the middle man. We'd like to see carbon projects		
			that people can do on their own, with the help of their NRM		
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		Representative." (14)		
		"Another issue that gets discussed a lot is that the market's making carbon		
		convice providers risk and the landhelders are missing out. Thet's a really		
		service providers rich, and the landholders are missing out. That's a really		
		tough one. And look, I agree with getting more value for the actual		
		landholders. This is linked to integrity. We're also dealing in a really		
		technical and complex area " (26)		
Collaboration	comments surrounding the need for	" And I also think that the recent change back to doing collaborative	17	9
and discussion	different stakeholders to collaborate or	methods is a sensible thing, because the Government can't pretend to		
	discuss	have the logistical and practical knowledge of how things work on the		
		around " (19)		
		"And I also think that the recent change back to doing collaborative		
		methods is a sensible thing, because the Government can't pretend to		
		have the logistical and practical knowledge of how things work on the		
		ground." (21)		
Data visibility	The need for data/ examples to provide	"And what we found is that some States have these types of data, they're	19	12
	truct in the system (not being able to	just not publicly systems or the people in the departments dep't system		
	trust in the system / not being able to			
	access data. What has been done	know they exist. Which makes it really hard for landholders, because we		
		1		

	where? Why can't we access it? How	just certifying the environmental accounts, we don't actually build them for		
	do we know things working ?	people, so we can't go out and actually do all of that work for them, and		
		that's a big barrier to entry for a lot of landholders." (16)		
		" legislation protects data. You're not allowed to publish it. So the carbon		
		estimation areas, it's unlawful for us to share that with anybody under the		
		legislation. If it's an Australian carbon credit unit someone like Macintosh		
		or anyone else, a conservation group or a farmer group wants to have a		
		look at it, and they can't actually see it, well, they're not going to have any		
		trust in them. So transparency is really fundamental part of trust. I think		
		trust is the real word that you've got to have in all of this and that just		
		means everybody saying if you can't see it, you're not going to trust it.		
		Those 2 things, having the correlation that is scientifically rigorous and		
		people being able to see that, seeing the actual numbers and check them		
		for themselves." (24)		
Perception	How reputations or previous history or	"That's the T, in TLC. So to the data availability, data visibility in being	41	24
influencing	potential actors have influenced the	able to tell our story. That's super critical marketing agency, and		
integrity	how markets or programs are	they're ag focused, they are saying, everyone in ag sector reckon		
	perceived.	carbon's bullshit and it's too much smoke 'n mirrors. It's just all noise		

		your job as an organization is the chief explainer, backed by statements		
		about reality, not trying to sell the product, not trying to push an agenda.		
		It's just being the chief explainer. Because government is not doing it.		
		Supply chains aren't doing it. Supply chains just screaming, it's coming.		
		But no one's actually getting in there, and demystifying it, clearing the		
		smoke out of the room and saying, with those case studies, this is all you		
		need to be doing right now." (31)		
Transparency	Comments to do with transparency as	"But I also think transparency from the LRF would be very beneficial. And	23	13
	a need. Over lack of transparency of	maybe a system where not every landholder has their individual contract		
	the system to all players. To the	with the LRF, and all the prices are hidden. But that there's more so a		
	farmers, to the stakeholders and to the	market mechanism behind how those credits are actually paid for?" (16)		
	public. And what are the ramifications			
	of this lack of transparency	"So I sort of see the failings of markets trying to just have everybody get		
		going as a project developer, and the lack of standardization of contracts.		
		And the information asymmetry between farmers and these project		
		developers, and lack of transparency, and all those kind of things. You sort		
		of go, can a government make it easier for everybody to break down those		
		barriers as well?" (22)		
Examples	The need for examples; What does a	"When, in fact, that's the type of behaviour we need to be incentivizing. So	13	10
		1		

good function system / farm / project /	there has to be a fast start component to the concept, where you give them	
application look like?	a leg up, and you show everyone, what's the phrase; You can't be what	
	you don't see. If we don't have any examples of this stuff, then no one can	
	follow." (31)	
	"So I sort of see the failings of markets trying to just have everybody get	
	going as a project developer, and the lack of standardization of contracts.	
	And the information asymmetry between farmers and these project	
	developers, and lack of transparency, and all those kind of things. You sort	
	of go, can a government make it easier for everybody to break down those	
	barriers as well?" (11)	