

Advancing clinical leadership in New Zealand: DHB workforce survey -

1.

*1. Which DHB are you primarily employed by? (Please tick one)

- | | | |
|--|-----------------------------------|--|
| <input type="radio"/> Northland | <input type="radio"/> Tairāwhiti | <input type="radio"/> Capital and Coast |
| <input type="radio"/> Waitemata | <input type="radio"/> Hawke's Bay | <input type="radio"/> Nelson Marlborough |
| <input type="radio"/> Auckland | <input type="radio"/> Taranaki | <input type="radio"/> West Coast |
| <input type="radio"/> Counties Manukau | <input type="radio"/> Whanganui | <input type="radio"/> Canterbury |
| <input type="radio"/> Waikato | <input type="radio"/> MidCentral | <input type="radio"/> South Canterbury |
| <input type="radio"/> Lakes | <input type="radio"/> Wairarapa | <input type="radio"/> Southern |
| <input type="radio"/> Bay of Plenty | <input type="radio"/> Hutt Valley | |

*2. What are you primarily employed as? (Please tick one)

- SMO
- RMO
- Designated Senior Nurse
- Registered Nurse
- Enrolled Nurse
- Senior Midwife
- Registered Midwife
- Allied health professional (please write the area in box)
- Other (please write the area in box)

Allied profession or Other

*3. Clinical leadership is described as '...a new obligation to step up, work with other leaders, both clinical and managerial, and change the system where it would benefit patients'. How familiar are you with this concept? (Please tick one)

- Very unfamiliar
- Unfamiliar
- Neither unfamiliar nor familiar
- Familiar
- Very familiar

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***4. To what extent do you believe that your DHB has worked to enable strong clinical leadership and decision making throughout the organisation? (Please tick one)**

- No extent
- Some extent
- A great extent
- Don't know

***5. To your knowledge, has your DHB established governance structures that ensure a partnership between health professionals and management? (Please tick one)**

- No
- Yes
- Don't know

***6. To what extent has management within your DHB sought to foster and support the development of clinical leadership? (Please tick one)**

- No extent
- Some extent
- A great extent
- Don't know

7. Please give examples of any specific leadership development programmes that your DHB has provided:

2.

***8. To what extent have you sought to take up opportunities to work with other DHB staff, both clinical and managerial, to change the system where it would benefit patients? (Please tick one)**

- No extent
- Some extent
- A great extent
- There have been no opportunities

***9. To what extent are health professionals in your DHB involved in a partnership with management with shared decision making, responsibility and accountability? (Please tick one)**

- No extent
- Some extent
- A great extent
- Don't know

***10. To what extent are health professionals in your DHB involved as full active participants in the design of organisational processes? (Please tick one)**

- No extent
- Some extent
- A great extent
- Don't know

***11. To what extent do you believe that quality and safety is a goal of every clinical initiative in your DHB? (Please tick one)**

- No extent
- Some extent
- A great extent
- Don't know

***12. To what extent do you believe that quality and safety is a goal of every clinical resourcing or support initiative in your DHB? (Please tick one)**

- No extent
- Some extent
- A great extent
- Don't know

***13. To what extent has your DHB sought to give responsibility to your team for clinical service decision making in your clinical areas? (Please tick one)**

- No extent
- Some extent
- A great extent
- Don't know

***14. Do you feel that your DHB provides sufficient support for you to engage in clinical leadership activities?**

- No
- Yes

3.

15. Health professionals in this DHB work together as a well-coordinated team

- Disagree strongly
- Disagree slightly
- Neither disagree nor agree
- Agree slightly
- Agree strongly

16. Health professionals in this DHB involve patients and families in efforts to improve patient care

- Disagree strongly
- Disagree slightly
- Neither disagree nor agree
- Agree slightly
- Agree strongly

17. In this clinical area, it is easy to speak up if I perceive a problem with patient care

- Disagree strongly
- Disagree slightly
- Neither disagree nor agree
- Agree slightly
- Agree strongly

4.

***18. Are you (please tick one)**

- Male
- Female

***19. What is your age group? (Please tick one)**

- 20-29
- 30-39
- 40-49
- 50-59
- 60 or over

***20. How many years have you worked in the New Zealand public health care system? (Please tick one)**

- Under 5 years
- 5-15 years
- More than 15 years

21. We are interested in any further thoughts, especially on strengths and weaknesses in your DHB with regard to clinical leadership. Please feel free to add any comments in the box below.