Supplementary Material

Exploring strengths and weaknesses in health services research culture and capacity

Nicole Stormon^{A,B,*} (BOH, PhD, Principal Research Fellow, Senior Lecturer), Peter Lawrenson^{A,C} (PhD, MPhty, BPhty, PGCertSp&ExSci, Clinical Development Officer), Ann Rahmann^{A,D} (PhD, Research Coordinator, Lecturer), Sally Eames^A (PhD, Clinical Development Officer) and Nicole Gavin^{A,E} (PhD, Research Director, Nurse Researcher)

^AQueensland Health, Metro North Health, Community and Oral Health, 19th Avenue, Brighton Health Campus, Brighton, Qld 4017, Australia

^BSchool of Dentistry, Oral Health Centre, The University of Queensland, Herston Road, Brisbane, Qld, Australia

^CSchool of Health and Behavioural Sciences, The University of Queensland, Services Road, Brisbane, Qld, Australia

^DSchool of Allied Health, Australian Catholic University, Nudgee Road, Banyo, Qld, Australia

^ESchool of Nursing and the Metro North Health Nursing and Midwifery Academy, Queensland University of Technology, Herston Road, Brisbane, Qld, Australia

^{*}Correspondence to: Email: <u>Nicole.stormon@health.qld.gov.au</u>

Supplementary Figure S1. Scatterplot between very strongly correlations between team leaders that support research and organisation-level items

